



US EXPORT CONTROLS POLICY STATEMENT

Issued on: 07/15/2016

It is the policy of Super Micro to fully comply with all export control laws of the United States. U.S. export controls laws affect many aspects of Super Micro's business operations. These laws impact a wide range of activities such as sales, shipping, engineering, customer interactions, and in some cases, the interactions we may have with each other in our daily work environment.

Export controls are laws and regulations that govern "exports" or "re-exports" of goods, services and technologies. In general, these laws determine *what* can be exported, *to whom* it can be exported, for *what use* it can be exported and whether *prior approval* from the U.S. government (in the form of an export license) is required before the export or re-export takes place.

Non-compliance with U.S. export control laws may result in substantial administrative, civil and criminal penalties against Super Micro and/or individual employees. Because of these potential consequences, it is important that Super Micro, as an organization, and each of you, as employees, remain vigilant and aware of relevant export compliance obligations.

Generally, these laws require that Super Micro obtain a U.S. government export license prior to exporting or re-exporting, or facilitating such an export or re-export (including through resellers or distributors):

- To any sanctioned country, including Cuba, Iran, North Korea, Sudan, Syria or the geographic region of Crimea
- To any party listed on a U.S. government restricted party list;
- For a prohibited end-use such as certain nuclear applications, rocket systems, or biological / chemical weapons; and
- Of a controlled product or technology based on the Commerce Control List (CCL) and Country Chart. The US Export laws also require Super Micro to report any Boycott requests identified.

Your responsibilities as an employee include familiarizing yourself with the export laws that affect your job duties, and seeking advice from knowledgeable company experts when necessary.

Export laws are complex and are constantly changing based on U.S. foreign policy and global developments. An important part of the Export Compliance Program is on-going training. The Export Compliance Team will be responsible for maintaining the compliance program which includes comprehensive and up-to-date training for employees of Super Micro. If you have any questions concerning how these laws apply to you or any Company activity, please contact the Export Compliance Team (listed below) for guidance.

I thank each of you for your contribution in making compliance a priority for our organization.

Export Compliance Team		
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Sincerely,

Charles Liang (CEO)